

Corporate Social Responsibility Policy

Sicame UK Limited are committed to the integration of business operations and values, whereby the interests of all stakeholders including investors, customers, employees, the community and the environment are reflected in the company's policies and actions, which are periodically reviewed as part of our management systems.

We support the UN Global Compact, an international initiative to align strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals by adhering to the following ten principles:

Human Rights

- We support and respect the protection of internationally proclaimed human rights within our sphere of influence: and
- make sure that we are not complicit in human rights abuses.

Labour

- We endeavour to uphold the freedom of association and the effective recognition of the rights to collective bargaining;
- the elimination of all forms of forced and compulsory labour;
- the effective abolition of child labour; and
- the eliminate discrimination in respect of employment and occupation.

Environment

- We strive to support a precautionary approach to environmental challenges;
- undertake initiatives to promote greater environmental responsibility; and
- encourage the development and diffusion of environmentally friendly technologies;

Anti-Corruption

- We are committed to working against all forms of corruption, including extortion and bribery.

Ian Steel
Managing Director



Date

8th March 2019